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This brochure does not constitute information disclosure or an investment recommendation by CMOC. Investors are advised to refer to CMOC's announcements and annual reports for all information solely pertaining to the listed company.

TO BECOME A HIGHLY
RESPECTED, MODERN, AND
WORLD-CLASS RESOURCE COMPANY












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RESPONSIBLE MINING FOR A BETTER WORLD

A MULTINATIONAL RESOURCE COMPANY ORIGINATED FROM CHINA WITH GLOBAL FOOTPRINT

CMOC Group Limited (hereinafter referred to as "CMOC", or "the Company") engages in the mining, processing, smelting of base and rare metals, as well as metal trading. The Company's mining assets are located across Asia, Africa, and South America, with its subsidiary IXM being recognized as one of the global leaders in base metal trading.

It's a private joint-stock company, listed in Shanghai and Hong Kong. SH.603993 | HK.03993

 Copper A world-leading copper producer	 Cobalt The world's largest cobalt producer	 Molybdenum A world-leading molybdenum producer	 Tungsten A world-leading scheelite producer
 Niobium A world-leading niobium producer	 Phosphorus A leading phosphorus fertilizer producer in Brazil	 Nickel Hold a 30% stake in PT. HUAYUE NICKEL COBALT's HPAL project	 Lithium Develop lithium deposits in Bolivia with CATL
 A world-leading base metal trader			

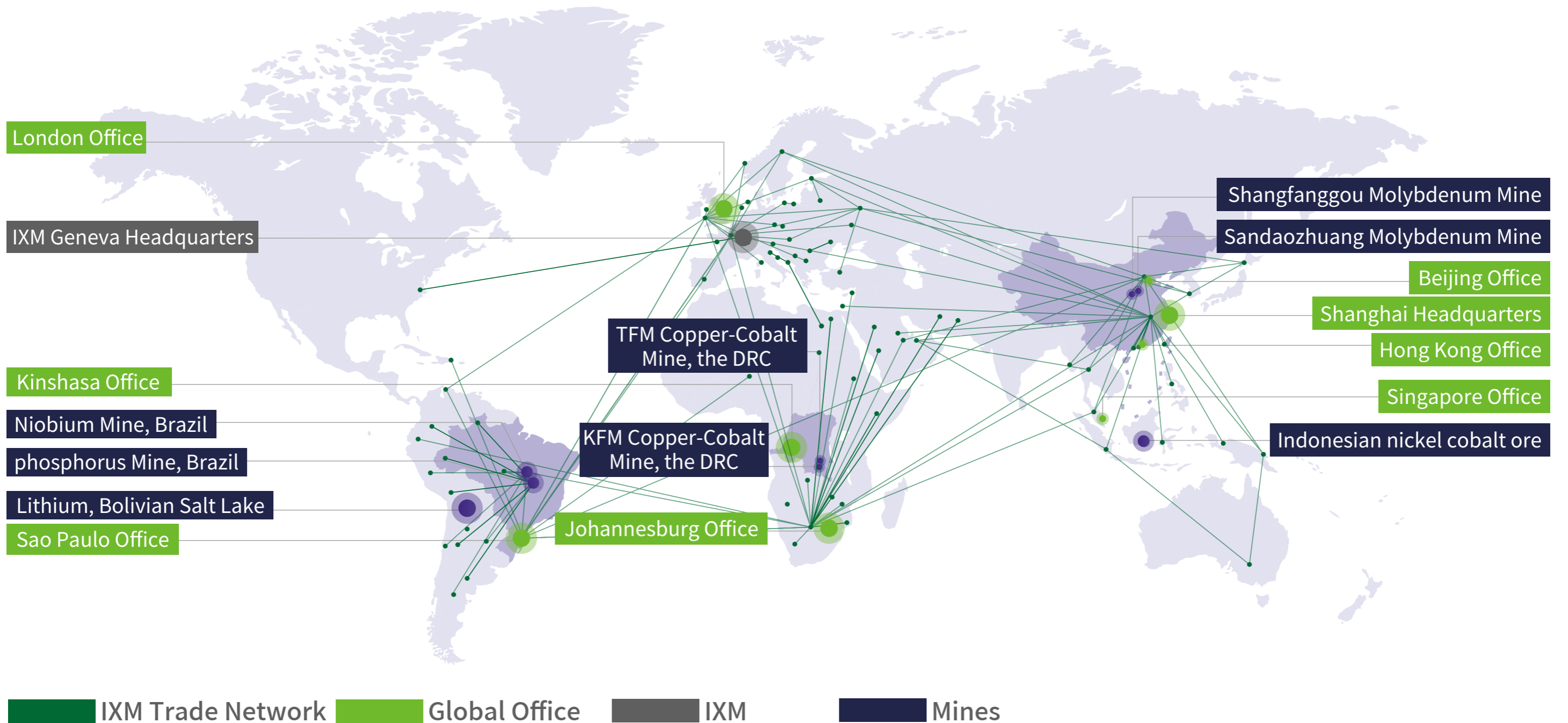
IN 2023, THE COMPANY PRODUCED

Mineral	Production	Proportion of global production
Molybdenum (ton)	15,635	6.0%
Tungsten (ton)	7,975	10.29%
Niobium (ton)	9,515	9.9%
Cobalt (ton)	55,526	23.9%

Mineral	Production	Proportion of Chinese mine-produced copper
Copper (10,000 tons)	41.95	25.9%

Mineral	Production	Proportion of Brazil's production (as per P.O.)
Phosphorus fertilizer (10,000 tons)	117	22.5%

 One of the first 234 constituents of the MSCI Emerging Markets Index	 Rated AA by MSCI ESG and ranked in the top 20% globally in the non-ferrous metal industry	 No.158 in Fortune 500 China 2023	 28th place in top 50 global mining companies 2023 by market cap
RMB 100 billion Market capitalization, total assets, and revenue each exceed RMB 100 billion	80+ countries Marketing network covering over 80 countries, with mining operations in 5 countries	11,995 employees Our workforce totals 11,995 employees, benefiting over 270,000 people worldwide	A+H Listed in Shanghai and Hong Kong



A DIVERSIFIED AND GLOBAL PORTFOLIO OF WORLD-CLASS ASSETS

By actively deploying high-quality assets and world-class resources on a global scale, the Company provides superior options for future growth and value creation. This unique and diversified portfolio effectively mitigates the impact of resource cycle volatility, strengthens risk resilience, and maximizes the benefits of fluctuating price cycles across various resource types.

As of December 31, 2023, CMOC holds its mining assets mainly in China, Democratic Republic of the Congo (DRC), and Brazil.

80+

Its business spreads to over 80 countries and regions in the world.

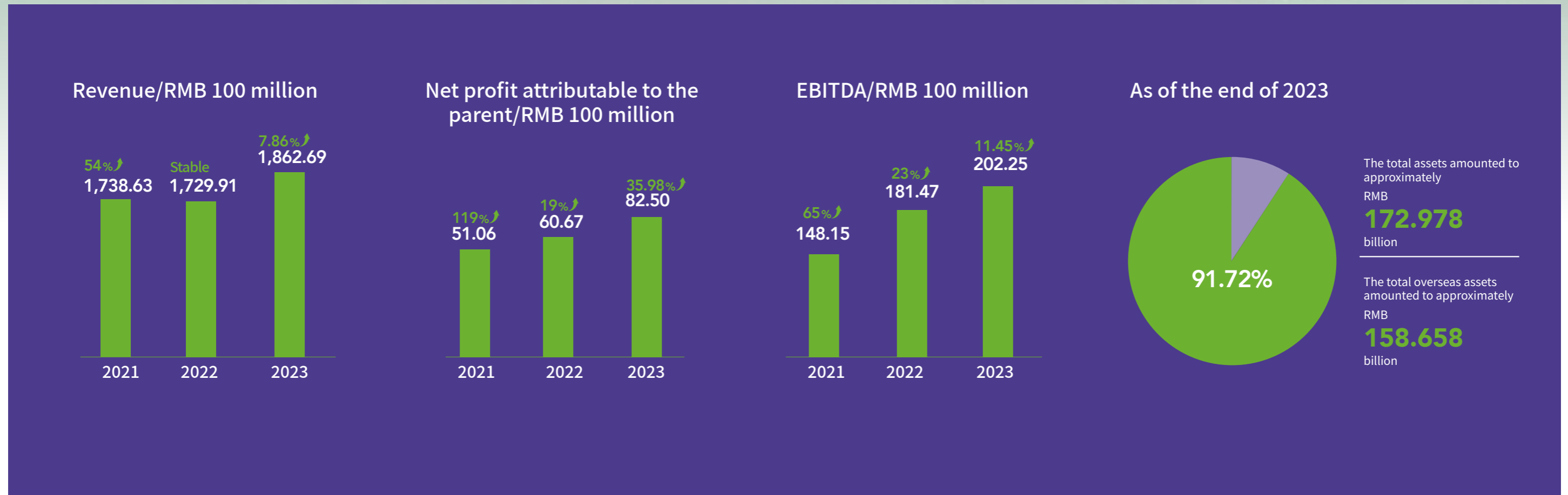
OVERSEAS MERGERS AND ACQUISITIONS PROPEL STELLAR GROWTH

Starting as a traditional state-owned enterprise in Henan Province, China, CMOC has undergone two corporate reforms, four rounds of equity financing, and six significant overseas asset acquisitions. These efforts have led to a cumulative investment of over USD 7 billion, propelling the Company to the forefront of the international mining industry.



STABLY-INCREASED PERFORMANCE HITTING A NEW HIGH IN 2023

In recent years, the Company has firmly taken advantage of the development of new energy industry to translate resource strength into higher production, maintain performance growth, and continuously make record-high profits.



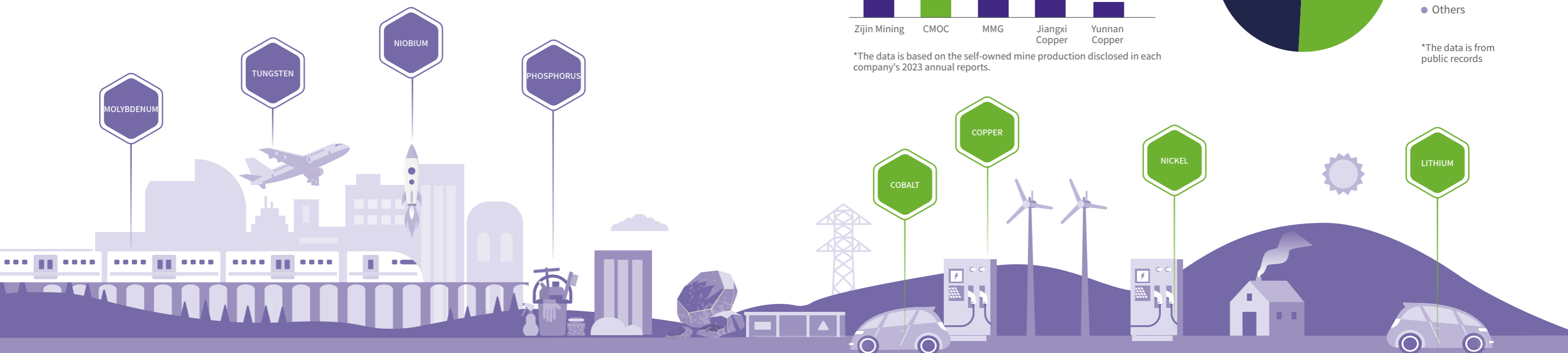
MINING FOR A GREEN FUTURE AND BETTER LIFE

We provide essential raw materials for a better life.

Our minerals are widely used in every aspect of daily life, manufacturing, technological innovation – from smart-phones, vehicles, pigments, cultivation and processing of crops, to pipes, bridges, buildings, lighting, refrigeration, precision machinery, aerospace, and more.

RESOURCES (BY METAL CONTENT; AS OF THE END OF 2023)

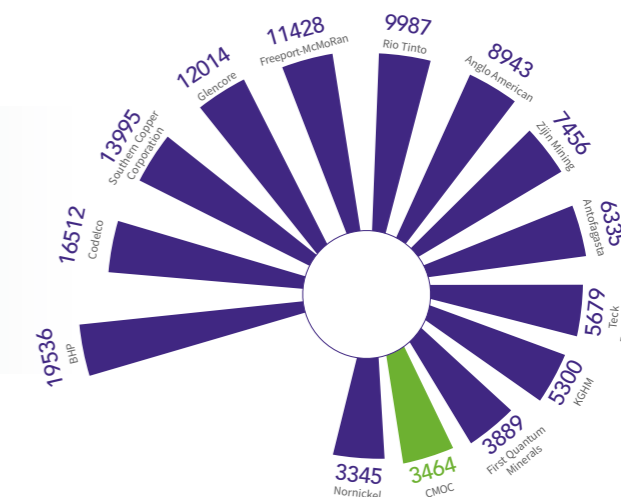
MINERAL	RESOURCE (10,000 TONS)	MINERAL	RESOURCE (10,000 TONS)
Copper (TFM+KFM)	3,463.82	Tungsten	10.97
Cobalt (TFM+KFM)	524.64	Niobium	203.6
Molybdenum	136.25	Phosphorus	8,222.63



We captured the market window amid global energy transformation in recent years with particular focus on and take lead in new energy resources including copper, cobalt, nickel, and lithium.

Ranking of major listed copper companies by copper equity resource in 2024

CMOC RANKS 13TH GLOBALLY AND 2ND IN CHINA

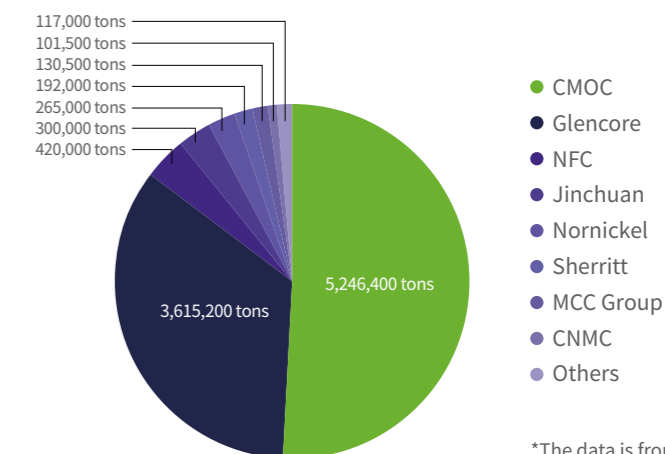


2023 Ranking of China's major listed copper companies by self-owned mines copper production (10,000 tons)



*The data is based on the self-owned mine production disclosed in each company's 2023 annual reports.

Ranking of cobalt resources of major global cobalt production enterprises in 2023



*The data is from public records

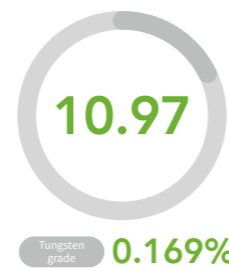
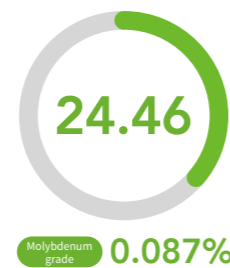
MOLYBDENUM AND TUNGSTEN IN CHINA

Our molybdenum and tungsten sections are primarily focused on mining, processing, smelting, deep-processing, and research of molybdenum and tungsten. With an integrated business model that spans from upstream to downstream operations including mining, processing, smelting, and chemicals, our main products consist of ferromolybdenum, ammonium paratungstate, tungsten concentrate, and other related molybdenum and tungsten products.

LUANCHUAN SANDAOZHUANG MOLYBDENUM MINE

The mine is a super-large primary molybdenum-tungsten deposit, part of the world's largest primary molybdenum ore field - Luanchuan. It is also the largest operating single tungsten mine. Due to low production costs, molybdenum and tungsten are highly competitive.

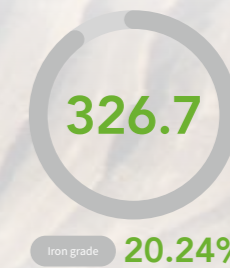
■ Molybdenum (metal amount)/ 10,000 tons
■ Tungsten / 10,000 tons



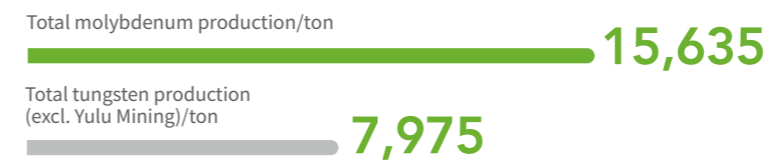
LUANCHUAN SHANGFANGGOU MOLYBDENUM MINE

Close to Sandaozhuang molybdenum-tungsten mine, this mine boasts abundant molybdenum ore, as well as symbiotic and associated iron ore, and keeps improving its operating capacity after resumption of production. Its advantages in resource development are vividly emerging after the recovery in prices of iron and molybdenum ore.

■ Molybdenum (metal amount)/ 10,000 tons
■ Iron / 10,000 tons



TOTAL MOLYBDENUM-TUNGSTEN PRODUCTION IN 2023



*The data is for 2023.

COPPER AND COBALT IN THE DRC

TWO WORLD-CLASS MINES TO DRIVE GLOBAL ENERGY TRANSFORMATION

TOTAL COPPER-COBALT PRODUCTION IN THE DRC IN 2023



CMOC owns 80% equity in TFM. TFM is the second largest cobalt producer and a leading copper producer in the world. Covering a mining concession of over 1,500 square kilometers, TFM specializes in exploration, mining, processing, smelting, and sales of copper and cobalt. It mainly produces copper cathode and cobalt hydroxide. With the largest production and the highest ore grade, it is one of the largest copper mines and the mine with second highest cobalt grade in the world.



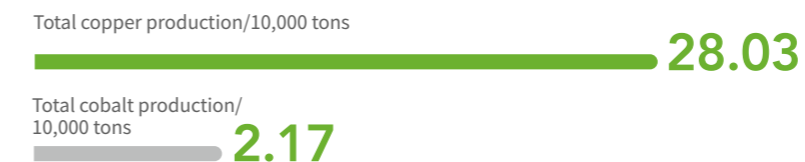
10K EXPANSION PROJECT

Based on the exploration of TFM - a world-class copper & cobalt mine, and combined with China's technical advantages in mineral processing and smelting, CMOC proposed the 10K Expansion Project that increases daily ore processing capacity by 10,000 tons, aiming to promote capacity expansion and efficiency of TFM, and translate resource advantages into higher production capacity. By the end of 2021, the 10K Expansion Project has been put into operation and reached the design capacity.

MIXED ORE DEVELOPMENT PROJECT

As the key part of TFM's expansion and efficiency enhancement, the Project plans to build the mixed ore production line with capacity of 3.5 million ton/year, oxidized ore production line with capacity of 3.3 million ton/year, and mixed ore production line of 5.6 million ton/year. By 2023, all three mixed ore production lines were completed and put into operation, achieving full capacity by March 2024. With the addition of the original 10K and 15K lines, TFM now boasts an annual copper production capacity of 450,000 tons and 37,000 tons of cobalt as a byproduct.

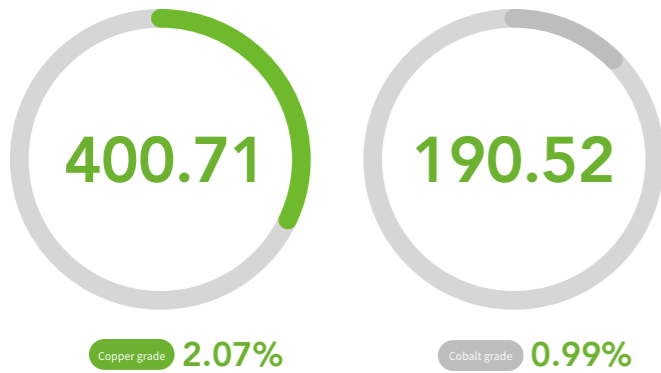
TFM PRODUCTION IN 2023



KFM  KISANFU MINING

CMOC also acquired KFM copper cobalt mine in the DRC in December 2020. Now, CMOC owns 71.25% equity in KFM. As the world's top copper and cobalt mining project, KFM boasts abundant copper and cobalt resources and high-grade ore on average, which can significant synergy with TFM.

The KFM project commissioning commenced at the end of 2022, delivering benefits ahead of schedule in Q1 2023 and achieving full capacity in Q2. KFM is currently the world's largest single cobalt mine, producing more than 90,000 tons of copper and 30,000 tons of cobalt annually.



- Copper (metal amount)/ 10,000 tons
- Cobalt /10,000 tons

KFM PRODUCTION IN 2023



NIOBIUM AND PHOSPHORUS IN BRAZIL

The Company indirectly holds 100% equity in Brazilian niobium and phosphate ore business. It is the leading phosphorus fertilizer producer in Brazil, with business covering the entire phosphorus industry chain. It is the leading global niobium producer, responsible for mining and processing of niobium ore and mainly producing ferroniobium.

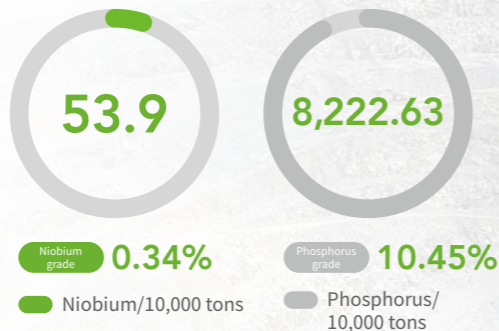
Boa Vista Niobium Mine

The Boa Vista niobium mine is situated in the Catalão region of Brazil. The operations at the mine encompass exploration, mining, refining, processing, and sales of niobium, with a primary focus on ferroniobium.

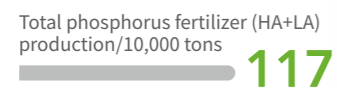
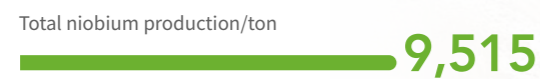


Chapadão phosphorus Mine

The phosphorous mine is located in the Chapadão region of Brazil. This mine covers the entire phosphorus industry chain and utilizes open-pit mining methods. Its main products include high-concentration phosphorus fertilizers (MAP, GTSP), low-concentration fertilizers (SSG, SSP powder, etc.), animal feed supplements (DCP), intermediate products such as phosphoric acid and sulfuric acid (primarily for internal use), as well as byproducts (like gypsum and fluosilicic acid).



TOTAL NIOBIUM PRODUCTION IN 2023



NICKEL AND COBALT IN INDONESIA

To align with the future trend of high-nickel applications and reinforce its presence in the new energy metals sector, the Company partnered with Huayou Cobalt and Tsingshan in 2019 to construct a laterite nickel HPAL (High-Pressure Acid Leaching) project in Morowali Industrial Park, Indonesia. With CMOC holding a 30% stake, this project boasts an annual production capacity of 60,000 tons of nickel in the form of mixed hydroxide precipitate (MHP). By the end of 2021, the first line of the Indonesian nickel-cobalt project successfully commenced trial operations, marking a significant advancement in the nickel strategy.

By strategically deploying copper, cobalt, and nickel resources, the Company is enhancing its collaboration with downstream customers in applying these resources. This move strengthens its prominent position in supplying raw materials for energy transformation and guarantees a steady supply of metals crucial for global energy transition.



LITHIUM IN BOLIVIAN SALT LAKE

Under the backdrop of diversified layout and new energy transformation, the Company partnered with CATL and obtained the mining rights of UYUNI and ORURO, the two salt lake lithium mines in Bolivia, on January 20, 2023. It represents a milestone of the Company in the field of new energy metals, as it realizes a complete layout of copper, cobalt, nickel, and lithium.

As of March 2023, the Company has been intensively preparing for preliminary development of the salt lake lithium mine, with the first-phase investment of over RMB 1 billion for infrastructure construction. The project plans to build two lithium salt factories with an annual production capacity of up to 25,000 tons of battery grade lithium carbonate

In January, 2024, in the presence of President Luis Arce of Bolivia, Zhou Qinghua, representing the consortium of CATL - Brunp Recycle - CMOC (CBC), signed the *Agreement on the Construction of Pilot-scale Plant for Direct Lithium Extraction Technology in Uyuni Salt Lake, Potosi* with Calderon, President of YLB at the Presidential Palace.



"MINING + TRADING" - A NEW BUSINESS MODEL FOR MODERN MINING



IXM

Headquartered in Geneva, Switzerland, IXM is a leading global trader of base metals. Its global metal trading network spans over 80 countries, with a focus on regions such as China, Latin America, North America, and Europe. IXM, along with its member organizations, is supported by a comprehensive logistics and warehousing system. Its primary markets for products are in Asia and Europe. With years of experience in mineral trading, IXM has earned a solid reputation and established itself as a key player in the industry. In 2023, under the leadership of new CEO and through management reforms, IXM achieved its highest-ever net profit of RMB 913 million, showcasing continuous improvement in operational efficiency.

IXM's trading network spans **over 80** countries and regions

Key traded commodities including **copper, zinc, nickel, cobalt, niobium, lead, and lithium**

In 2023 (including IXM)

Trade volume of concentrate products (10,000 tons) **272.99**

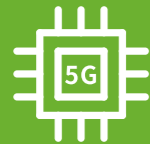
Trade volume of refined metal (10,000 tons) **318.23**

RMB 913 Net profit billion **RMB 169.368** Total revenue billion

613% Year-on-year growth

CONTINUOUS INNOVATION AND COST COMPETITIVENESS

Treating resources in the nature with respect requires insights, skills, and innovative thinking, and recognizing that lucid waters and lush mountains are invaluable assets, we strive to improve resource utilization, maintain cost-effective practices, and strengthen our core competitiveness. Continuous improvement is key to sustainable development.



WE ARE PIONEERS IN APPLYING 5G AND AUTONOMOUS DRIVING TECHNOLOGIES TO ESTABLISH CHINA'S FIRST SMART MINE.

By utilizing 5G technology in mining operations, we enable remote-controlled, unmanned mining and intelligent scheduling of autonomous driving vehicles. Additionally, we employ new electric trucks for zero-emission operations, enhancing safety and increasing productivity by over **40%**.



ADVANCED COMPREHENSIVE RECOVERY TECHNOLOGY FOR ASSOCIATED ORES

We have achieved the comprehensive recovery of byproducts like scheelite, copper, iron, fluor spar, and rhenium from molybdenum tailings, leading the way in global recovery of low-grade associated ores. This initiative has resulted in generating over RMB **1.5** billion in additional revenue annually from associated resources.



BREAKTHROUGHS IN PRODUCTION TECHNOLOGY IN 2023

The researches on the "key technologies and their applications of Green and Low-carbon Design for Open-pit Mines, Smart and Safe Mining, and Comprehensive Utilization of Solid Waste" and "Technology of Combined Phosphorus/Phosphonate Synergistically Enhancing the Flotation and Separation of Ultra-low Grade Scheelite and Calcium-bearing Gangue Minerals" were awarded the First Prize for Technological Progress by the China Nonferrous Metals Industry Association separately;

The research on the "Clean and Efficient Beneficiation Technology and Application of Refractory Copper, Molybdenum, Nickel Ores Containing Easy Floating Argillated Gangue Minerals" received the First Prize for Green Mine Science and Technology Progress;

"Wide Molybdenum Sheet" was honored with the Second Prize by the National Technical Committee on Nonferrous Metals of Standardization Administration of China;

"Chemical Analysis Methodology of Tungsten Concentrate" was recognized with the Third Prize by the National Technical Committee on Nonferrous Metals of Standardization Administration of China;

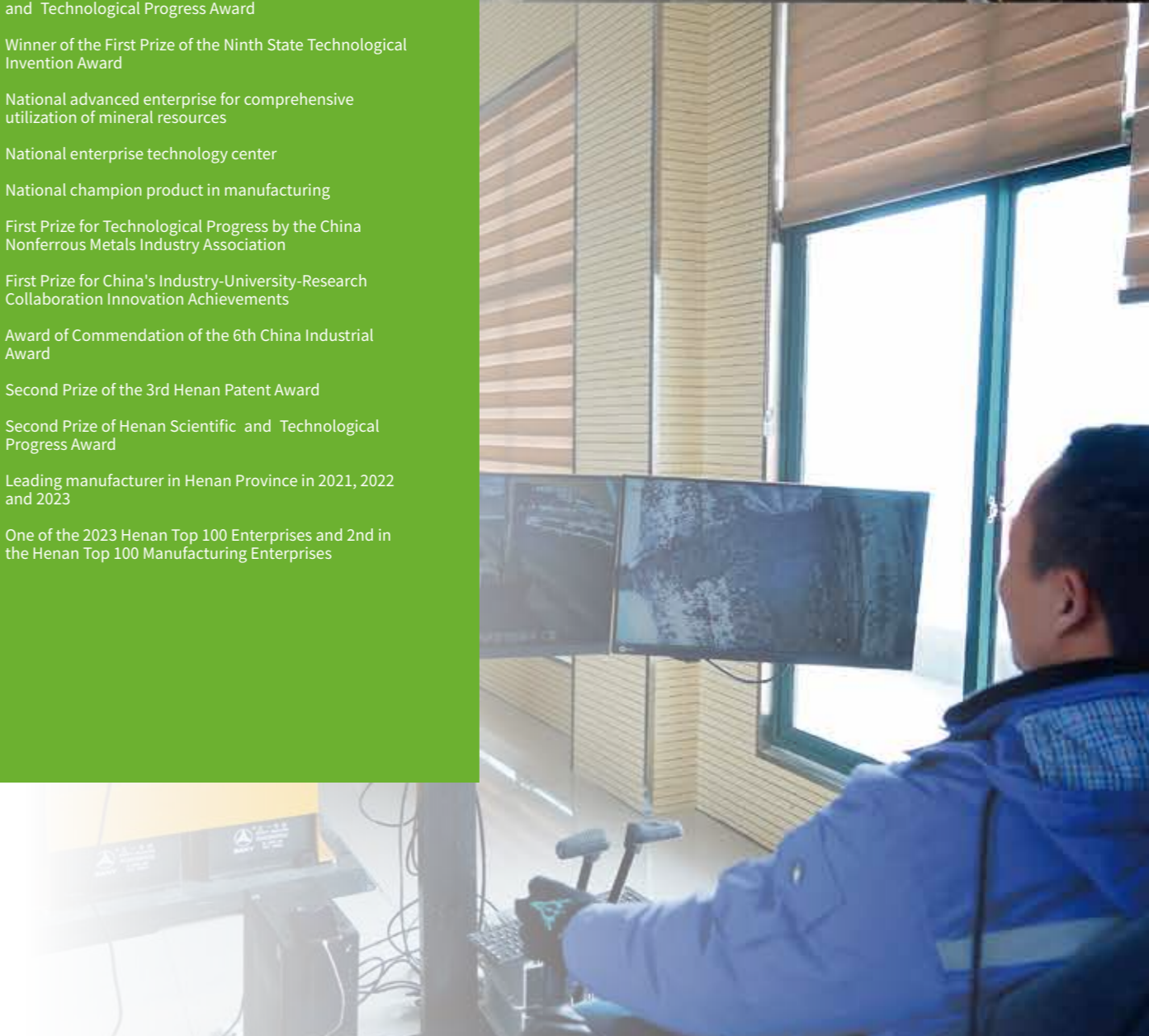
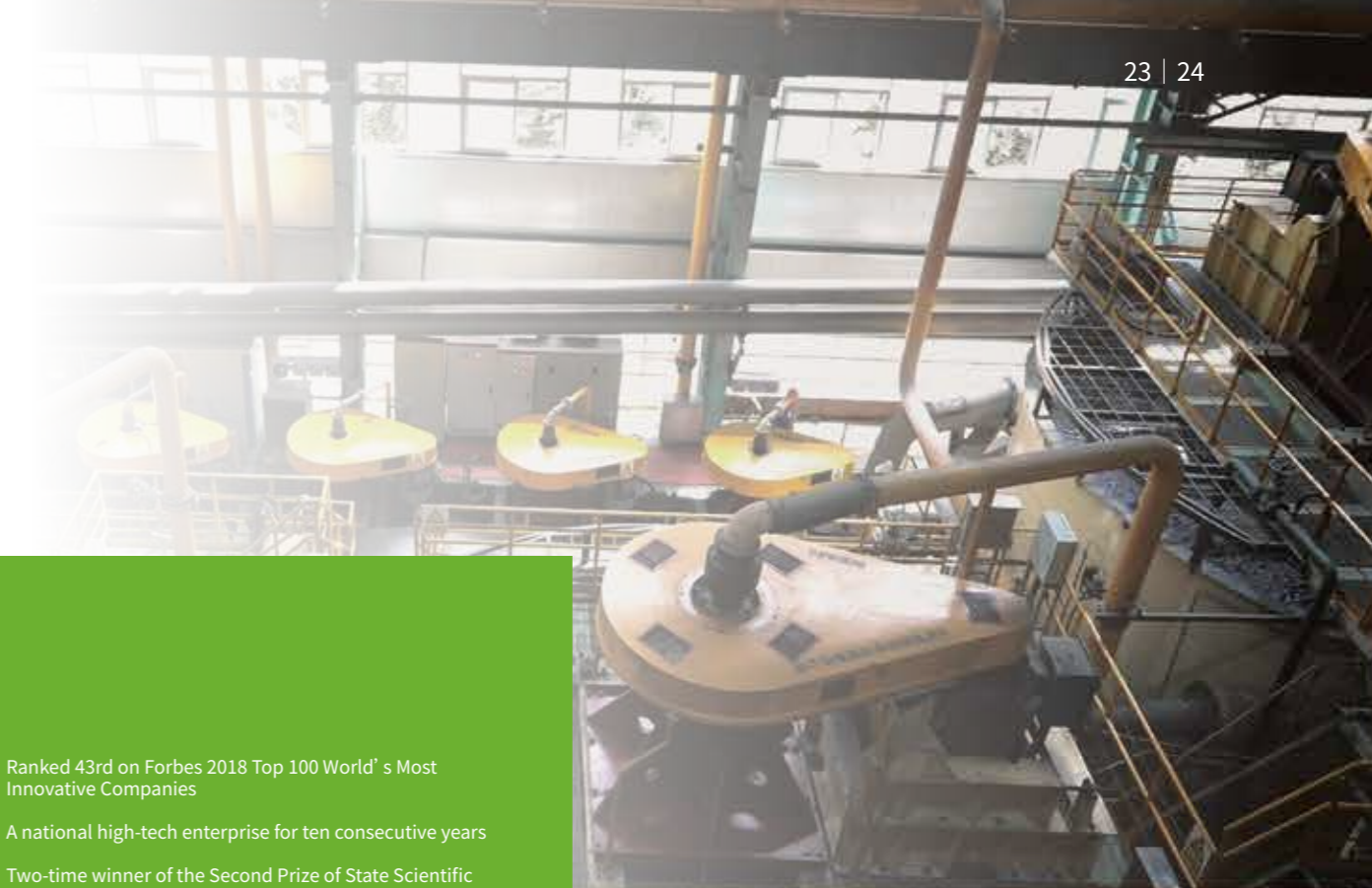
"Determination of the Composition of Molybdotungsten and Ferromolybdenum - Research and Application of X-ray Fluorescence Spectrometry" was awarded the Third Prize for Scientific and Technological Achievements of Henan Province Market Supervision.



CHINA'S FIRST METAL STREAMING TRANSACTION

CMOC signed China's first metal streaming agreement and secured a USD **550** million prepayment, pioneering metal streaming financing in China's mining industry.

- Ranked 43rd on Forbes 2018 Top 100 World's Most Innovative Companies
- A national high-tech enterprise for ten consecutive years
- Two-time winner of the Second Prize of State Scientific and Technological Progress Award
- Winner of the First Prize of the Ninth State Technological Invention Award
- National advanced enterprise for comprehensive utilization of mineral resources
- National enterprise technology center
- National champion product in manufacturing
- First Prize for Technological Progress by the China Nonferrous Metals Industry Association
- First Prize for China's Industry-University-Research Collaboration Innovation Achievements
- Award of Commendation of the 6th China Industrial Award
- Second Prize of the 3rd Henan Patent Award
- Second Prize of Henan Scientific and Technological Progress Award
- Leading manufacturer in Henan Province in 2021, 2022 and 2023
- One of the 2023 Henan Top 100 Enterprises and 2nd in the Henan Top 100 Manufacturing Enterprises



A RESPONSIBLE CORPORATE CITIZEN

A respected company values both commercial success and compassion for people and society. Recognizing that our long-term success relies on a stable, economically prosperous society, we embrace a sustainable development philosophy centered on "safety, green, harmony, and sharing". We are committed to sharing our successes, giving back to society, and maximizing value for all stakeholders.

In 2022, CMOC joined the United Nations Global Compact, as another firm commitment to sustainable development. CMOC will incorporate the Ten Principles of the UN Global Compact into its strategy, corporate culture, and daily operations, and work with stakeholders to achieve the 17 UN Sustainable Development Goals.

SAFETY

Safety is a top priority at CMOC. Upholding a "Zero Harm" principle, we enhance our management practices, resulting in safety performance surpassing industry averages.

In 2023, the total recordable incident rate (TRIR) was 0.85

In 2023, the lost time injury rate (LTIR) was 0.28

All mining areas are certified by ISO 45001 occupational health and safety system and even meet more stringent compliance requirements every year



UAV tailing pond inspection system in China



In 2023, TFM organized an emergency drill for tailing pond failure in the local community

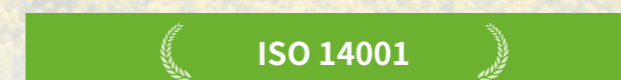
GREEN

ENVIRONMENTAL MANAGEMENT

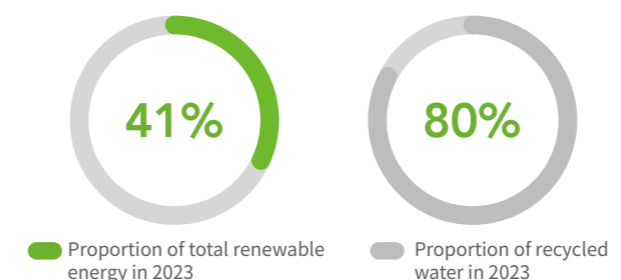
All CMOC's mines are equipped with well-established environmental management systems and comply with internationally advanced standards to protect the local environment.

- In 2022, CMOC announced its climate change and biodiversity visions and 4 goals
- CMOC actively promotes biodiversity protection and adopts phased ecological restoration to mitigate environmental impact.

- Every year, all mines are certified to



- Vigorously promote energy transformation and extensively use hydropower and renewable energy
- Recycled water will be used in all mines



BY 2025

- Reduction of nitrogen oxide density by **5%**
- Reduction of sulfur oxide density by **2%**
- Proportion of clean energy no less than **40%**
- Proportion of recycled water up to **83%**

EMBRACE CARBON NEUTRALITY

In 2023, CMOC released the roadmap for carbon neutrality, pledging carbon peak by 2030 and carbon neutrality by 2050.

- The roadmap aligns with the International Energy Agency's Net Zero Emissions Scenario (NZE)
- Meets the higher requirement of limiting temperature increase to 1.5°C under the Paris Agreement
- Achieves carbon neutrality step by step with the comprehensive scheme of "efficient energy conservation - electrification - renewable energy - carbon capture"
- Invests no less than USD 1.5 billion to implement the action plan for achieving carbon neutrality by 2050

Short-term goal: (before 2030)

To reduce carbon emission intensity per unit of processing capacity

by **15%** ↓

Carbon peak by 2030

Mid-term goal (2030-2040)

By 2040, to reduce carbon emissions by

38% ↓

from the peak levels of 2030, and to reduce the carbon emission intensity per unit of processing capacity by

60% ↓

Long-term goal (2041-2050)

By 2045, to reduce carbon emissions by

67% ↓

from the peak levels of 2030

2050

To fully realize carbon neutrality by 2050

Net-zero emissions

FIRST TCFD REPORT

In 2024, CMOC issued its first Task Force on Climate-related Financial Disclosures (TCFD) report to advance climate actions and improve transparency in climate-related disclosures. The report aligns with the recommendations of the Climate-related Financial Disclosure Working Group and covers corporate governance, strategy, risk management, as well as metrics and targets.

HARMONY

RESPONSIBLE SUPPLY CHAIN

CMOC is committed to an inclusive and equitable work environment, where employees of different nationalities, races, genders, religious beliefs, and cultural backgrounds can seek development fairly and equally.

- Collaborated with renowned international mining counterparts on the blockchain traceability project ReSource for the cobalt supply chain.
- Actively implemented advanced international standards for supplier due diligence, security, and human rights in high-risk areas.
- Partnered with organizations such as BETTER MINING and FCA to actively promote enhancements in artisanal and small-scale mining conditions in the DRC.
- Benchmark against OECD Guidelines to build a 'Responsible Production/Procurement Management System'



At TFM in the DRC, all copper and cobalt products are barcode-traceable from mine to smelter.



ReSource completed its first 100% cobalt traceability pilot project in 2022

DIVERSE AND INCLUSIVE WORK ENVIRONMENT

CMOC adopts the strategy of localized and diversified staffing, with the aim to establishing an inclusive and equitable work environment, where employees of different nationalities, races, genders, religious beliefs, and cultural backgrounds can seek development fairly and equally.

- In developing its global business, CMOC encourages to give priority to local suppliers to boost local employment and economy.
- Adhere to gender equality. It keeps promoting career development of female employees while spreading the idea of gender equality through community actions.



In June 2023, IXM hosted a "Wellness Week" to help employees discover and embrace true sources of happiness.



In December 2022, KFM held a large job fair in the community, attracting more than 300 people from more than 10 surrounding villages.

SHARING

CMOC is committed to fostering positive and open relationships with communities, implementing strong community investment plans, and sharing development benefits.

We make extensive community investments aligned with the United Nations Sustainable Development Goals (SDGs), with a focus on education, healthcare, infrastructure, and economic development.



Wilson Makuya, the recipient of College Scholarship under TFM Community Fund, obtained a Master's degree with "outstanding" performance. Since 2016, TFM Community Fund has financially supported 89 college students from the DRC

Education	Healthcare
Infrastructure	Economic development

- Total global economic contributions of RMB **182.9** billion in 2023
- Total global community investment of RMB **296** million in 2023
- Incorporation in **CSI 300 ESG Benchmark index** and **CSI 300 ESG Leader index**
- MSCI ESG rating has been **upgraded to AA**, placing the company in the **top 20%** globally for non-ferrous metal mining.
- IXM's EcoVadis rating has been **upgraded to Gold**, placing the company in the **top 3%** of global metal and ore traders.
- Included in the *S&P Global's Sustainability Yearbook 2023 (China Edition)*
- Recognized by China Association for Public Companies for "Best Practice of Listed Company for Outstanding Rural Revitalization" Honor by *Southern Weekly* as a **Low-carbon Pioneer and Outstanding Socially Responsible Enterprise**

2023 CLS ESG Zhiyuan Award – ESG Pioneer Award	China ESG Golden Awards 2022	Top 100 Chinese Poverty Alleviation Enterprises
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TFM helps local agricultural development, and villagers celebrate the bumper harvest of tomatoes

ORGANIZATIONAL STRUCTURE, TALENT, AND CORPORATE CULTURE

The new energy revolution has brought great changes to the world. In light of the challenges posed by climate change and the goals of reaching carbon peak and neutrality, we are strategically positioning ourselves in the new energy metals industry. Our aspiration is to play a key role in the global energy transformation. To this end, we continue to upgrade organization, reshape culture, and build endogenous growth capabilities to ensure the ambitious strategy is put into effect.



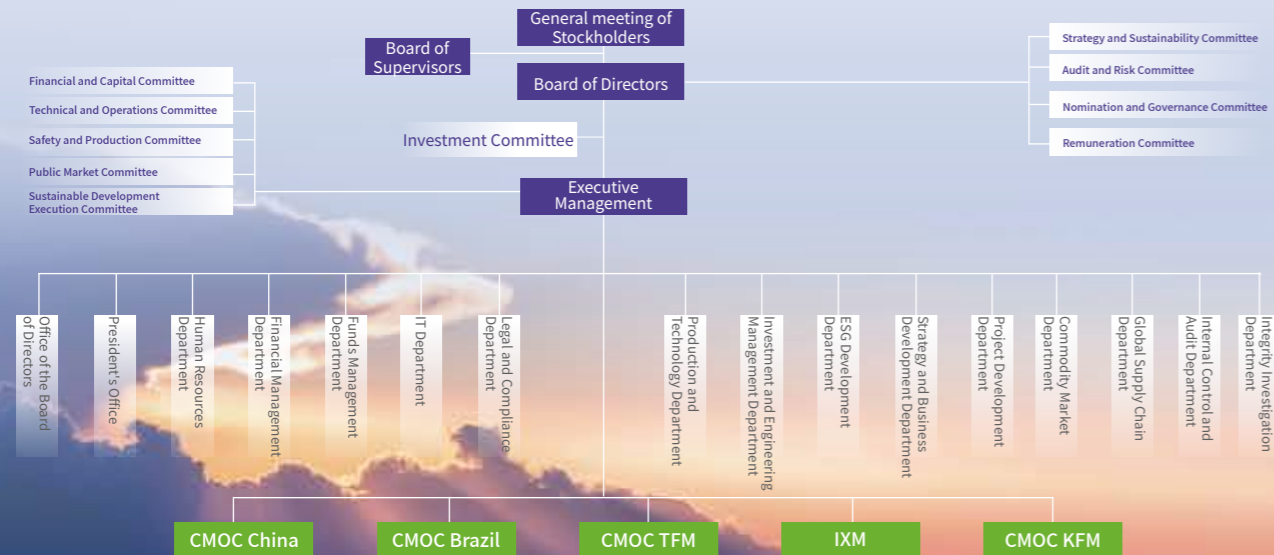
CORPORATE CULTURE AND CORE VALUE

Culture serves as the fundamental productive force and a flexible value network linking individuals and organizations. A strong corporate culture acts as a catalyst that accelerates the synergistic interactions among top talents. CMOC's corporate culture embodies the shared values of global CMOC members, guiding us towards new horizons and fortifying our competitive advantage.

Company Vision	To become a highly respected, modern, and world-class resource company	Concept
Value	Aspire for greatness Pursue truth through practicality Embrace openness and all-inclusiveness Emphasize simplicity and transparency Foster teamwork Focus on results	Value
Business Philosophy	Meritocracy, cost-control, continuous improvement, and achievement-sharing	
Sustainable Development	Safety, green, harmony, and sharing	
Employment Principles	Empower the competent, reward the achievers and provide for the loyal	
Code of Conduct	Eight stringent self-discipline guidelines, sixteen norms for cadres, among others	Practice

ORGANIZATIONAL UPGRADE

In its continuous efforts to promote organizational upgrade since 2020, the company has been strengthening the headquarters functions, talent team and IT development, and steadily improving its global governance.



TALENT

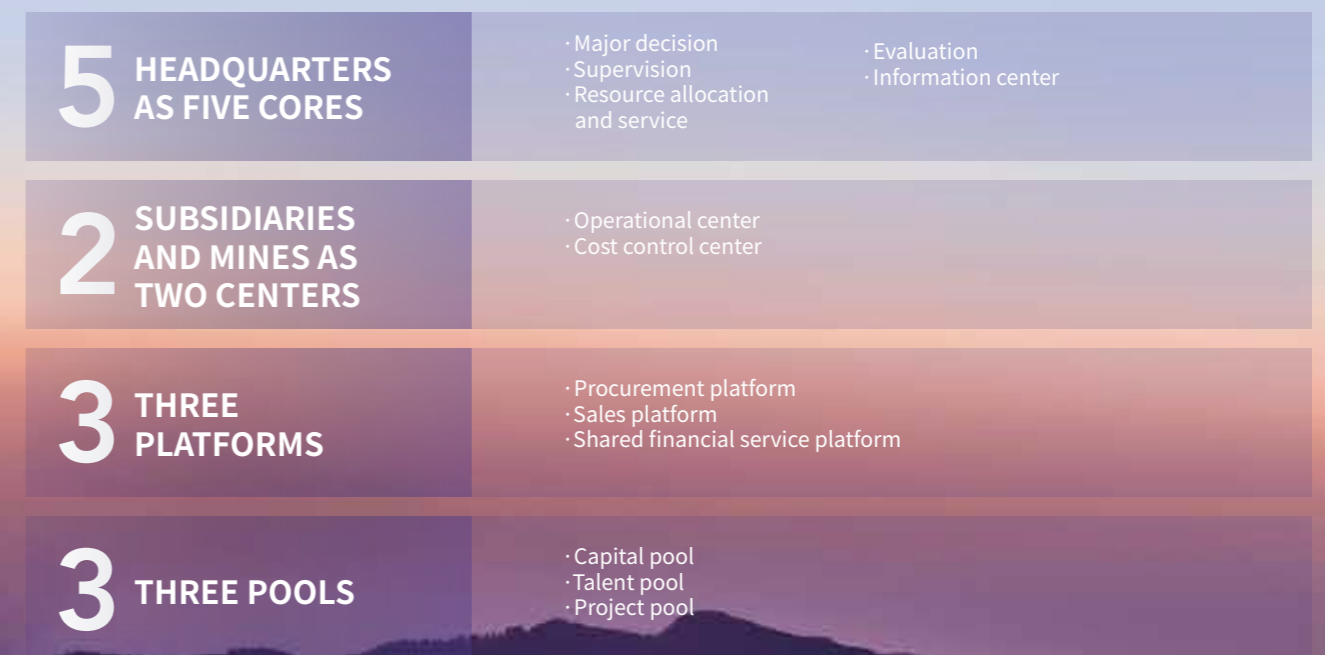
Becoming a world-class resources company depends significantly on both natural resources and human resources. With a fixed natural resource base, people are the sole decisive factor. We adhere to our employment principle of “empower the competent, reward the achievers and provide for the loyal,” while emphasizing value creation. We recognize and celebrate achievers, tie rewards to contributions, and promote value creation through a culture of perseverance, incentive structures, and effective management practices.



In August 2022, 120 college graduates nationwide joined CMOC "Mining Talent" Global Management Trainee Freshman Training Camp project, a comprehensive talent training system that will develop them into technical and management talents with global vision

GLOBAL FRAMEWORK

The Company has established a 5-2-3-3 management structure, which combines Chinese management principles with international practices to create a distinctive approach for the international expansion of Chinese enterprises.



CMOC NAVIGATION PLAN

The plan has three phases based on the 5233 management architecture. From September 2021 to July 2022, the first phase was completed, mainly about building CMOC SAP S/4 ERP system that involved business units like CMOC headquarters, CMOC China, and KFM mining area in the DRC. The second-phase plan is underway. It's expected to achieve all the targets of the Navigation Plan by 2024.

OUR VISION

To become a highly respected, modern, and world-class resource company

DUAL-DRIVE STRATEGY FOR STABLE PROGRESS

CMOC adheres to a dual-drive strategy of "organic growth and external expansion". By acquiring world-class resources and quality assets to strengthen reserves and strategic layout, the Company also relies on efficient, low-cost management to foster organic growth. This approach aims to establish comprehensive competitiveness and steadily advance towards its vision.

BUSINESS PHILOSOPHY

MERITOCRACY

Prevent mediocrity
Pursue excellence
Enjoy changes
Embrace competition

COST CONTROL

We aim to instill a strong cost-conscious mindset and leverage technological innovation, management optimization, and effective oversight to fully maximize all resources.

CONTINUOUS IMPROVEMENT

We maintain self-reflection, avoid conventions, continuously learn best practices, and embrace an open mindset.

RESULT SHARING

We are committed to sharing our successes, giving back to society, and maximizing value for all stakeholders.

THREE-STEP DEVELOPMENT PATH

REDUCE COST AND IMPROVE PERFORMANCE

We build and improve systems to attract talents and mining elites, and ensure talent reserve through organization upgrade and the establishment of global management and control mode.

INCREASE CAPACITY

By increasing capacity, teams are honed through projects like TFM, KFM, and others. Modern governance is employed to manage branches and subsidiaries, clarify responsibilities, and elevate global governance standards.

REACH NEW HEIGHTS

The Company has reached new heights in scale, cash flow, talent, and project reserves. We will focus on key regions and products, pursue strategic aspirations, and achieve our vision.